GOVERNMENT OF INDIA
POWER
LOK SABHA

UNSTARRED QUESTION NO:5348
ANSWERED ON:06.04.2017
SC/ST Employees in THDC
Raj Dr. Udit

Will the Minister of POWER be pleased to state:

(a) whether any relaxation has been given to SC/ST candidates appearing in departmental written exam as per career growth scheme in THDC India Limited;

(b) if so, the details of relaxation provided and if not, the reasons therefor;

(c) the total number of workmen promoted to supervisory cadre through departmental exam;

(d) the total number of SC/ST/OBC and general category workmen promoted to supervisory cadre after departmental exam; and

(e) whether there is any shortfall in the number of SC/ST/OBC category employees at supervisory cadre level and if so, the steps proposed to be taken to remove this shortfall?

Answer

THE MINISTER OF STATE (INDEPENDENT CHARGE) FOR POWER,
COAL, NEW & RENEWABLE ENERGY AND MINES

(SHRI PIYUSH GOYAL)

(a) & (b) : Career growth of employees is governed by Promotion Policy of THDCIL for upgradation of workmen from Unskilled to Skilled, Skilled to Supervisory and Supervisory to Executive category. The promotion policy provides for relaxation of 5% marks in written examinations for promotion to Supervisory cadre in respect of SC/ST candidates. So far, no relaxation has been provided to any SC/ST candidates as all candidates, including SC/ST category candidates, are upgraded from Skilled category to Supervisory category without the need for relaxation.

(c) to (e) : Three Workmen (two general and one SC category) were promoted to supervisory cadre through departmental examination during 2016-17. There is no shortfall in promotion in the SC/ST/OBC category employees at supervisory category through departmental examination.

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